# 立法會 Legislative Council

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Tel: 2869 9550

Date : 21 April 2010

From: Clerk to the Legislative Council

To : All Members of the Legislative Council

## Council meeting on 28 april 2010

### **Employment (Amendment) Bill 2009**

#### **Committee stage amendments**

The Second Reading debate on the above Bill will be resumed on 28 April 2010. Subject to the bill receiving a Second Reading, the President has given permission for the Secretary for Labour and Welfare to move amendments to the Bill at its Committee stage.

2. As directed by the President, the amendments are attached for Members' consideration.

(Ms Jessica CHAN) for Clerk to the Legislative Council

#### EMPLOYMENT (AMENDMENT) BILL 2009

#### **COMMITTEE STAGE**

#### Amendments to be moved by the Secretary for Labour and Welfare

#### <u>Clause</u>

#### Amendment Proposed

- In the proposed section 43N(1), in the definition of "specified entitlement"
  - (a) in paragraph (i), by deleting "or" at the end;
  - (b) by deleting paragraph (j) and substituting
    - "(*j*) any terminal payments payable under section 32O to the extent that
      - (i) the terminal payments are entitlements referred to in paragraph (a), (b), (c), (d), (e), (f), (g), (h) or (i) to which an employee is entitled upon the termination of the employee's contract of employment or, by virtue of section 32O(5), as a consequence of the unreasonable variation of the terms of that contract; or
      - (ii) the award of those terminal payments ismade by virtue of section 32M(2); or";
  - (c) by adding
    - "(k) any compensation payable under section 32P;".

- 4 In the proposed section 43R(1), in the Chinese text
  - (a) in paragraph (b), by deleting "指明文件的副本,並且看來是由審裁處或法院的人員擬備" and substituting "、並且是由審裁處或法院的人員擬備的指明文件的副本";
  - (b) in paragraph (c), by deleting "指明文件的副本,並且看來是由審裁處或法院的人員擬備" and substituting "、並且是由審裁處或法院的人員擬備的指明文件的副本".