

Dear Sir/Madam,

I am writing to express my unequivocal support for the proposal to establish a unified information and communications technology (ICT) professional recognition framework in Hong Kong in my own personal capacity with the following reasons:

- ICT career is not highly valued and recognized in the current business environments, unlike other professions such as lawyers, accountants and engineers. As such, less young and talented people are motivated to join the ICT profession. It leads to high turnover rate due to the high demand in today's marketplace by using technologies to differentiate their competitiveness. With the framework, it raises the ICT professional profile not only locally but also internationally which should attract more young people to join the ICT profession.
- Most people don't understand the ICT career roadmap, which cause less people to enter the ICT professions. The ICT professional recognition framework can provide them with the development steps for career-path transparency.
- There are inconsistencies in the definition of ICT skills which makes ineffective recruitment of the right resources. With the framework, we can quantify the skills requirements and provide a common, global language for describing professional ICT skills. In this regard, we can recruit the right staff with better skills match.

Conclusively, when the proposed framework is approved and launched, I strongly believe that it would raise professional image and profile of ICT practitioners and the whole sector.

Thank you very much for your attention!

Regards,

Emily Chan