# **DRAFT**

## 2001年12月12日(星期三) 立法會會議席上 何俊仁議員就"檢討公營機構及法定機構的薪酬調整機制" 提出的議案

#### 議案措辭

"本會促請政府盡快檢討金融管理局及包括九廣鐵路公司、強制性公積金計劃管理局、香港房屋協會、市區重建局及機場管理局的法定機構現時調整高級行政人員薪酬及附帶福利的機制,並考慮引進下列措施,以改善該等機構運用公帑的模式,以及提高問責性:

- (一) 檢討委派決策局局長出任該等機構董事局成員以進行監察的成效;
- (二) 参考公務員薪酬調整機制,為該等機構制訂清晰、明確、具透明度並為 公眾接受的薪酬調整機制;
- (三) 由審計署署長監察該等機構,以加強其運作的問責性;
- (四) 規定該等機構的管理階層須定期向立法會匯報。"

#### (Translation)

Motion on "Monitoring the pay adjustment mechanisms of publicly-funded bodies and statutory bodies" to be moved by Hon Albert HO Chun-yan at the Legislative Council meeting on Wednesday, 12 December 2001

### **Wording of the Motion**

"That this Council urges the Government to expeditiously review the existing mechanisms for adjusting the pay and fringe benefits of senior executives of the Hong Kong Monetary Authority and statutory bodies, including the Kowloon-Canton Railway Corporation, the Mandatory Provident Fund Schemes Authority, the Hong Kong Housing Society, the Urban Renewal Authority and the Airport Authority, and consider introducing the following measures to improve the way in which they use public funds and to enhance their accountability:

- (a) to review the effectiveness of appointing policy secretaries to the managing boards of these bodies to play a monitoring role;
- (b) to draw reference from the pay adjustment mechanism of the civil service and devise for these bodies a pay adjustment mechanism which is clear, transparent and acceptable to the public;
- (c) to put these bodies under the scrutiny of the Director of Audit so as to enhance their accountability in their operation; and
- (d) to require the senior management of these bodies to regularly report to the Legislative Council."

(Draft as at 29.11.2001)