

**Panel on Public Service
Follow-up to meeting on 20 January 2003**

Second Voluntary Retirement Scheme

(d) A list of grades included in the Second VR Scheme is at Annex.

VR Grades for Second VR Scheme

Annex

No.	Grade	No.	Grade
1	Accounting Officer	# 60	Driving Instructor
2	Aeronautical Communications Officer	61	Education Assistant
3	Agricultural Officer	# 62	Education Officer
4	Air Crewman Officer	63	Education Officer (Administration)
5	Air Traffic Flight Services Officer	# 64	Electrical and Mechanical Engineer
6	Air-Conditioning Inspector	65	Electrical Engineer
7	Aircraft Engineer	# 66	Electrical Inspector
8	Aircraft Technician	67	Electrical Technician
9	Amah II	# 68	Electronics Engineer
10	Amenities Assistant	69	Electronics Inspector
11	Analyst/Programmer	# 70	Engineer
# 12	Architect	# 71	Engineering Laboratory Technician
13	Archivist	# 72	Enrolled Nurse
# 14	Artisan	73	Entertainment Standards Control Officer
15	Assessor	74	Environmental Protection Inspector
16	Assistant Registrar	75	Environmental Protection Officer
17	Auditor	76	Estate Assistant
18	Bailiff	# 77	Estate Surveyor
19	Bailiff's Assistant	78	Examiner
20	Bank Examiner	79	Executive Officer
# 21	Building Services Engineer	80	Experimental Officer
# 22	Building Services Inspector	81	Explosives Supervisor
23	Building Supervisor	82	Field Assistant
24	Building Surveyor	83	Field Officer
25	Calligraphist	84	Fireman (Workshops)
26	Car Park Attendant I	85	Fisheries Craft Technician
# 27	Car Park Attendant II	86	Fisheries Supervisor
28	Cartographer	87	Fisheries Technical Officer
29	Census and Survey Officer	88	Force Welfare Officer
# 30	Certificated Master/Mistress	# 89	Foreman
# 31	Chainman	90	Forest Guard
32	Chauffeur	# 91	Ganger
# 33	Chemist	92	Gardener
34	Chinese Language Officer	# 93	Geotechnical Engineer
35	Clerical Assistant	94	Government Transport Manager
36	Clerical Officer	95	Hawker Control Officer
# 37	Clerk of Works	# 96	Head Property Attendant
# 38	Clinical Psychologist	97	Health Inspector
# 39	Communications Controller	98	Hospital Administrator
40	Companies Registration Officer	# 99	Hospital Foreman
41	Computer Operator	100	Hostel Manager/Manageress
42	Confidential Assistant	101	Housing Directorate
43	Consumer Services Inspector	102	Housing Manager
# 44	Cook	103	Information Officer
45	Court Interpreter	104	Inoculator
46	Court Reporter	105	Insolvency Officer
47	Cultural Services Assistant	106	Inspector (Graduate)
# 48	Darkroom Technician	107	Inspector (Non-graduate)
49	Data Processor	108	Inspector (Telecommunications) /Controller (Telecommunications)
50	Dental Hygienist	# 109	Inspector of Works
51	Dental Inspector	110	Intellectual Property Examiner
52	Dental Officer	111	Interpreter (Simultaneous Interpretation)
53	Dental Surgery Assistant	112	Judicial Clerk
54	Dental Technician	113	Laboratory Assistant
55	Dental Therapist	# 114	Laboratory Attendant
# 56	Dispenser	115	Laboratory Specialist Services Officer
# 57	Domestic Servant	# 116	Laboratory Technician
58	Drain Chageman	117	Labour Inspector
# 59	Draughtsman	118	Labour Officer
119	Land Conveyancing Officer	176	Science Laboratory Technician
120	Land Executive	177	Scientific Assistant
121	Land Inspector	178	Scientific Officer (Medical)
122	Land Registration Officer	# 179	Senior Artisan
# 123	Land Surveyor	# 180	Shift Charge Engineer
# 124	Landscape Architect	181	Ship Inspector
# 125	Launch Master	182	Shipping Safety Officer
126	Launch Mechanic	183	Social Work Assistant

No.	Grade	No.	Grade
# 127	Law Clerk	184	Special Driver
128	Law Translation Officer	185	Specialist (Education Services)
129	Leading Sewerman	# 186	Speech Therapist
# 130	Lecturer (Non-graduate)	187	Statistical Officer
131	Legal Aid Counsel	188	Statistician
132	Liaison Officer	189	Statistics Supervisor
# 133	Machine Operator	# 190	Structural Engineer
134	Machinist/Tailor	191	Supervisor of Typing Services
# 135	Maintenance Surveyor	192	Supplies Assistant
136	Management Services Officer	193	Supplies Attendant
137	Marine Controller	194	Supplies Officer
138	Marine Inspector	195	Supplies Supervisor
139	Marine Officer	# 196	Survey Officer
# 140	Mechanical Inspector	197	Surveyor of Ships
141	Mechanical Engineer	198	Tally Clerk
142	Medical Laboratory Technician	199	Taxation Officer
143	Meter Reader	# 200	Technical Officer
144	Midwife	# 201	Telecommunications Engineer
145	Motor Driver	202	Telephone Operator
146	Motor Vehicle Examiner	# 203	Timekeeper /Checker
147	Occupational Hygienist	204	Town Planner
148	Occupational Safety Officer	# 205	Tracer
# 149	Occupational Therapist	206	Trade Controls Officer
# 150	Occupational Therapy Assistant	207	Trade Officer
151	Office Assistant	208	Traffic Assistant
152	Orthoptist	209	Traffic Warden
153	Personal Secretary	210	Training Officer
# 154	Photographer	211	Transport Services Officer
# 155	Photoprinter	212	Treasury Accountant
# 156	Physiotherapist	213	Tribunal Officer
157	Planning Officer	214	Typist
158	Police Communications Assistant	215	Valuation Assistant
159	Police Communications Computer Operator	216	Valuation Officer
160	Police Telecommunications Inspector	217	Valuation Referencer
161	Police Translator	218	Valuation Surveyor
162	Primary School Master/Mistress	219	Vehicle Tester
163	Printing Officer	# 220	Ward Attendant
164	Printing Technician	221	Water Sampler
165	Programme Officer	222	Waterworks Chemist
# 166	Projectionist	223	Waterworks Inspector
167	Proof Reader	# 224	Welfare Worker
# 168	Property Attendant	# 225	Workman I
# 169	Quantity Surveyor	# 226	Workman II
170	Quarry Manager	# 227	Works Supervisor
171	Radar Specialist Mechanic	228	Workshop Attendant
# 172	Radio Mechanic	# 229	Workshop Instructor
173	Radiographer		
# 174	Registered Nurse		
175	Rent Officer		

Note: Due to exigencies of service, some of the grades may only include specified ranks/streams. For the same reason, some of the grades may apply to specified departments only (those grades with a symbol #). Detailed information will be included in our circulars to be issued to staff.

Hospital Authority***Vocational Training Council***

No.	Grade
1	Artisan
2	Audiology Technician
3	Barber
4	Cook
5	Darkroom Technician
6	Department Manager
7	Dispenser
8	Electrical Technician
9	Enrolled Nurse (General)
10	Enrolled Nurse (Psy)
11	Foreman
12	Ganger
13	Gardener
14	General Manager (Allied Health)
15	Head Property Attendant
16	Health Care Assistant
17	Hospital Administrator
18	Hospital Foreman
19	Hostel Manager
20	Laboratory Attendant
21	Laundry Manager
22	Laundry Worker
23	Linen Production Unit Supervisor
24	Machinist/Tailor
25	Medical & Health Officer
26	Medical Laboratory Technician
27	Midwife
28	Mortuary Attendant
29	Mortuary Officer
30	Mortuary Technician
31	Mould Laboratory Technician
32	Occupational Therapist
33	Occupational Therapy Assistant
34	Operating Theatre Assistant
35	Orthoptist
36	Personal Secretary
37	Pharmacist
38	Photographer
39	Physicist
40	Physiotherapist
41	Property Attendant
42	Prosthetist-Orthotist
43	Radiographer
44	Registered Nurse
45	Registered Nurse (Psy)
46	Scientific Officer (Medical)
47	Senior Artisan
48	Telephone Operator
49	Ward Attendant
50	Workman I
51	Workman II
52	X-Ray Mechanic

No.	Grade
1	Artisan
2	Certificated Master/Mistress
3	Industrial Training Officer
4	Inspector of Apprentices
5	Lecturer (Graduate) (Institute of Vocational Education)
6	Lecturer (Graduate)
7	Lecturer (Non-graduate)
8	Vocational Studies Tutor
9	Workman II
10	Works Supervisor
11	Workshop Attendant
12	Workshop Instructor

*The civil service posts under the Hospital Authority and the Vocational Training Council are shadow grade posts created for the purpose of protecting the pension benefits and promotion prospects of those civil servants working in the Hospital Authority and the Vocational Training Council.