

Panel on Public Service
Follow-up to meeting on 25 April 2003

Review of Civil Service Allowances

- (b) The actual/projected/estimated expenditure in 2000/01, 2001/02, 2002/03 on the various allowances listed in the Annex to the information paper is appended.

Civil Service Allowances

Actual/projected/estimated expenditure (2000/01 – 2002/03)

A. ALLOWANCES RELATING TO DUTY

Allowance	2000/01	2001/02	2002/03
	Actual Expenditure (\$000)	Actual Expenditure (\$000)	Projected Expenditure ¹ (\$000)
I. Acting Allowance	381,604	381,769	359,479
II. Overtime and Related Allowance	670,275	639,929	540,299
a. Overtime Allowance for civilian staff	343,255	317,407	245,581
b. Disciplined Services Overtime Allowance	253,664	230,343	207,464
c. Standby Duty Allowance	65,671	82,996	79,572
d. On-call Duty Allowance	5,934	6,309	5,954
e. Honorarium	1,751	2,874	1,728
III. Subsistence Allowance	72,018	70,990	65,804
IV. Travelling Allowances	104,905	98,482	88,772
V. Allowances for Officers Posted Outside Hong Kong	54,536	53,121	53,784
a. Rent Allowance	27,186	26,342	26,521
b. Special Posting Allowance (including Exchange Compensation Allowance)	18,922	18,212	18,503
c. Disturbance Grant	3,193	3,662	3,748
d. Expenses incurred by employers for employment of locally engaged staff in offices outside HK for meeting local statutory requirements, etc.	5,235	4,905	5,012
VI. Other Allowances	5,601	5,675	4,942
Total	1,288,939	1,249,966	1,113,080

Notes:

¹ The 2002/03 expenditure figures are projected on the basis of the actual expenditure from April 2002 to January 2003. Expenditure incurred by trading fund departments and publicly-funded organisations (e.g. Hospital Authority) in respect of civil servants working in these organisations is not included.

² Detailed reviews on individual job-related allowances payable to the civilian grades are now underway and are expected to be completed by 31 May 2003.

B. ALLOWANCES THAT ARE FRINGE BENEFITS

Allowance	2000/01	2001/02	2002/03
	Actual Expenditure (\$000)	Actual Expenditure (\$000)	Revised Estimates (\$000)
I. Education Allowances	568,858	633,033	701,517
a. Local Education Allowance	226,380	240,753	256,061
b. Overseas Education Allowance	342,478	392,280	445,456
II. Housing and related allowances	4,064,248	3,754,733	3,596,278
a. Home Purchase Allowance	1,117,884	1,121,203	1,099,780
b. Home Financing Scheme	2,687,752	2,378,578	2,241,699
c. Non-accountable Cash Allowance	145	2,135	8,667
d. Quartersing			
(i) Hotel Subsistence Allowance#	24	0	16
(ii) Housing Allowance for Disciplined Services	7,072	6,020	13,514
(iii) Hotel Allowance#	351	206	500
(iv) Removal Allowance	9,204	30,016	16,274
e. Air-conditioning Allowance	365	278	235
f. House Allowance, Furniture and Domestic Appliances Allowance	14,196	14,404	15,142
g. Accommodation Allowance Scheme	54,803	39,702	33,922
h. Rent Allowance Scheme	2,000	1,756	1,360
i. Private Tenancy Allowance	170,452	160,435	165,169
III. Passage Benefits	169,237	187,249	221,000
a. Leave Passage Allowance#	67,128	67,259	66,948
b. School Passage Allowance	94,678	110,526	143,528
c. First Appointment Passage##	N.A.	N.A.	N.A.
d. Baggage Allowance#	3,550	3,664	4,073
e. Travelling expenses	3,881	5,800	6,451
Total	4,802,343	4,575,015	4,518,795

Notes:

Items marked with # also cover expenditure on allowances paid to officers who are posted outside Hong Kong. Provision of the allowances to these officers arises from the officers' external postings; they are not provided to the officers as fringe benefits.

Expenditure on this item is met from departmental votes. Treasury does not have the required information.