

Secretariat of Legislative Councillors
The Democratic Party

29 October 2003

Clerk to Panel,
Panel on Home Affairs

Dear Madam,

With regard to the appointment and termination of contract of Mr Patrick YU Chung-yin as Director (Operations) by the Equal Opportunities Commission (EOC), I should like to call for a special meeting to discuss the following issues:

1. The EOC's recruitment process for the post of Director (Operations), including the original responsibilities, scope of work and employment terms of the post, as well as the recruitment expenses and so on.
2. The EOC's procedures and rationale for terminating the proposed appointment of Mr Patrick YU Chung-yin as Director (Operations), as well as the role of the new Chairperson in this incident.
3. Whether or not the EOC will have another recruitment exercise for the post of Director (Operations) and, if so, whether it will revise the application requirements and employment terms; whether the original responsibilities, scope of work of the post will be amended and if so, what amendments will be made?
4. The impacts of the present termination of appointment incident on the future commitments of the EOC, in particular the work related to the anti-discrimination legislative measures, including the proposed legislation against racial discrimination to be formulated in future.
5. What measures the Government has in place to minimize the impacts of the incident on the credibility of the EOC and safeguard the international reputation of Hong Kong.
6. Concerning the Government's proposed legislation against racial discrimination, what relevant work planning the EOC has made originally and whether such planning will be amended.

7. The timetable and progress of the public consultation the Government has undertaken to conduct in respect of the Bill to prohibit racial discrimination, and whether or not the consultation exercise will be affected by the termination of appointment incident.
8. Whether or not the Government will abandon or delay submitting the proposed legislation against racial discrimination to the Legislative Council.

Please contact Ms Betty CHENG (Research Officer of the Secretariat of Legislative Councillors, the Democratic Party) where necessary.

Albert HO
Legislative Councillor,
the Democratic Party