

**Legislative Council Panel on Public Service
Follow-up to meeting on 16 January 2004**

Supplementary information on reduction of civil service establishment

PURPOSE

At the Legislative Council Panel on Public Service meeting held on 16 January 2004, the Administration undertook to provide information on –

- (a) the changes in the number of civil service posts in 2001, 2002 and 2003, with breakdown by directorate and non-directorate posts; and
- (b) establishment of the Chief Executive's Office and each policy bureau in 2001, 2002 and 2003.

DETAILS

Deletion of Posts

2. The changes in the number of posts in 2001, 2002 and 2003, breakdown by directorate and non-directorate posts, is as follows –

Rank	Category	Establishment as at		
		31.12.2001	31.12.2002	31.12.2003
Directorate (% change) ^{Note 1}	(i) Civil Servants [excluding (ii) below]	1 436 (+2.0%)	1 412 (-1.7%)	1 374 (-2.7%)
	(ii) Others – Judicial Officers, ICAC Officers, Locally Engaged Staff in Hong Kong Economic and Trade offices (ETOs)	185 (0%)	185 (0%)	184 (-0.5%)
Non-directorate (% change) ^{Note 1}	(i) Civil Servants [excluding (ii) below]	181 226 (-2.7%)	174 574 (-3.7%)	170 200 (-2.5%)

Rank	Category	Establishment as at		
		31.12.2001	31.12.2002	31.12.2003
Non-directorate (% change) ^{Note 1}	(ii) Others – Judicial Officers, ICAC Officers, Locally Engaged Staff in ETOs	1 433 (-0.4%)	1 458 (+1.7%)	1 444 (-1.0%)
Total : (% change) ^{Note 1}	(i) Civil Servants [excluding (ii) below]	182 662 (-2.6%)	175 986 (-3.7%)	171 574 (-2.5%)
	(ii) Others – Judicial Officers, ICAC Officers, Locally Engaged Staff in ETOs	1 618 (-0.4%)	1 643 (+1.5%)	1 628 (-0.9%)

Note 1: This represents the percentage change in the establishment as at 31 December in a year over the establishment of the respective group of officers as at 31 December of the previous year.

Establishment of the Chief Executive's Office and each policy bureau

3. The establishment of the Chief Executive's Office and each policy bureau in 2001, 2002 and 2003 is as follows –

Establishment of Chief Executive's Office

<i>As at 31.12.2001</i>	<i>As at 31.12.2002</i>	<i>As at 31.12.2003</i>
87	86	102 ^{Note 2}

Note 2: Starting from the financial year of 2003/04, the establishment of the Executive Council Secretariat was included in the establishment of the CE's Office, hence an increase in the latter's establishment in 2003.

Establishment of each policy bureau before the implementation of the Accountability System of Principal Officials

Bureau	As at 31.12.2001
Civil Service Bureau	343
Commerce and Industry Bureau	140
Constitutional Affairs Bureau	48
Economic Services Bureau	120
Education and Manpower Bureau	118
Environment and Food Bureau	79
Finance Bureau	188

<i>Bureau</i>	<i>As at 31.12.2001</i>
Financial Services Bureau	183
Health and Welfare Bureau	116
Home Affairs Bureau	185
Housing Bureau	60
Information Technology and Broadcasting Bureau	83
Planning and Lands Bureau	46
Security Bureau	163
Transport Bureau	119
Works Bureau	228

Establishment of each policy bureau after the implementation of the Accountability System of Principal Officials

<i>Bureau</i>	<i>As at 31.12.2002</i>	<i>As at 31.12.2003</i>
Civil Service Bureau ^{Note 3}	330	520
Commerce, Industry and Technology Bureau	213	203
Constitutional Affairs Bureau	48	45
Economic Development and Labour Bureau	135	133
Education and Manpower Bureau ^{Note 4}	111	6 334
Environment, Transport and Works Bureau	386	348
Financial Services and the Treasury Bureau	365	367
Health, Welfare and Food Bureau	151	153
Home Affairs Bureau	180	178
Housing, Planning and Lands Bureau	105	92
Security Bureau	164	173

Note 3: Official Languages Agency merged with Civil Service Bureau on 1 July 2003, hence an increase in the latter's establishment in 2003.

Note 4: Education Department merged with Education and Manpower Bureau on 1 January 2003, hence an increase in the latter's establishment in 2003.

Civil Service Bureau
February 2004