

LegCo Panel on Public Service

**Policy governing the acceptance of
post-retirement employment of civil servants**

Supplementary Information

Purpose

At the meeting of the Panel on Public Service held on 17 May 2004, Members discussed LC Paper No. CB(1)1786/03-04(03) on the 'Policy governing the acceptance of post-retirement employment of civil servants'. In response to Members' request, this note provides further information on the subject.

Supplementary Information

2. In the past three years from 1 January 2001 to 31 December 2003, a total of 65 applications involving 50 retired directorate officers were approved for employment with business enterprises. Of these 65 cases, 25 are part-time in nature. Detailed breakdown by rank of the relevant officers at the time of retirement is at **Annex**. In this regard, employment with professional institutes and organisations which are established for educational, medical, charitable, or non-profit making purpose have been excluded.

3. It should be noted that there are some 300 directorate officers who retired from the civil service in the past three years. During the same period, we received only a total of 69 applications for employment with business enterprises. We gave approval to 65 of them, which involves 50 officers. This provides a general indication that the number of retired directorate officers working in business enterprises represents only a small percentage.

Annex

**Number of directorate officers
who took up post-retirement employment
with private commercial enterprises
(1.1.2001 – 31.12.2003)**

Rank	Number of retired directorate officers who took up employment and number of cases ^(Note 1)											
	1.1.2001-31.12.2001				1.1.2002-31.12.2002				1.1.2003-31.12.2003			
	No. of Officers	No. of cases			No. of Officers	No. of cases			No. of officers	No. of cases		
		Part- time	Full- time	Total		Part- time	Full- time	Total		Part- time	Full- time	Total
D1-D2	11	2	9	11	12	3	10	13	11	5	7	12
D3-D4	1	0	1	1	1	1	0	1	6	2	6	8
D5-D6	2	2	1	3	4	0	4	4	2	1	1	2
D8 & above	1	3	0	3	4	4	1	5	2	2	0	2
	15	7	11	18	21 <small>(Note 2)</small>	8	15	23	21 <small>(Note 3)</small>	10	14	24

Note 1 Some officers have submitted more than one application in a year.

Note 2 Among the 21 officers in 2002, three have submitted applications in the previous year.

Note 3 Among the 21 officers in 2003, four have submitted applications in the previous two years.