

LegCo Panel on Public Service

**Pension suspension policy for retired civil servants –
Supplementary information**

Purpose

At the meeting of the Panel on Public Service held on 17 November 2003, the item ‘Pension suspension policy for retired civil servants’ was discussed. In response to Members’ request, this note provides further information on the subject.

Details

2. As requested by Members, breakdown by type of jobs and former pay scale of retired civil servants concerned with regard to the short-term/part-time appointments to the Government and gazetted subvented organisations are at **Annex**.

3. According to information available to us, the short-term appointments undertaken by retired civil servants at Annex were not offered on a consecutive basis.

**Breakdown of cases involving short-term/part-time
appointments of retired civil servants
to Government and gazetted subvented organisations
from 1 November 2000 to 31 October 2003**

(a) Short-term/part-time re-appointments to Government

Former Pay Scale of the Retiree	Type of Jobs	No. of Cases
Directorate	<ul style="list-style-type: none"> • Advisory and project-based support services • As inquiry officers to handle civil service conduct and discipline matters under the Public Service (Administration) Order on an ad hoc basis <p style="text-align: right;"><i>Sub-total:</i></p>	<p>5</p> <p>3</p> <hr style="width: 50%; margin: 0 auto;"/> <p>8</p>
<u>Non-Directorate</u> Master Pay Scale (MPS) Point 34 – 49 or equivalent	<ul style="list-style-type: none"> • As inquiry officers to handle civil service conduct and discipline matters under the Public Service (Administration) Order on an ad hoc basis • Part-time doctors in hospitals and clinics • Part-time training and teaching jobs on an ad hoc basis • General administrative and support services • Other professional support (e.g. air traffic control, translation and radio programming work) <p style="text-align: right;"><i>Sub-total:</i></p>	<p>12</p> <p>16</p> <p>40</p> <p>20</p> <p>10</p> <hr style="width: 50%; margin: 0 auto;"/> <p>98</p>
Below MPS Pt 34 or equivalent	<ul style="list-style-type: none"> • Part-time training and teaching jobs on an ad hoc basis • Part-time nurses and part-time shroff of Sunday / Public Holiday / Evening Clinics • Contract management assistants to monitor the performance of cleansing contractors engaged in cleansing projects recommended by the Team Clean after the SARS outbreak • General clerical and support services • Other professional support (e.g. translation and laboratory work) • Auxiliary police and medical services <p style="text-align: right;"><i>Sub-total:</i></p>	<p>48</p> <p>31</p> <p>90</p> <p>49</p> <p>2</p> <p>14</p> <hr style="width: 50%; margin: 0 auto;"/> <p>234</p>

TOTAL : 340

(b) Short-term/part-time appointments in gazetted subvented organisations

Former Pay Scale of the Retiree	Type of Jobs	No. of Cases
Directorate	<ul style="list-style-type: none"> • Part-time lecturers / professors / visiting fellow / course director / faculty member in tertiary institutions • Advisory and project-based support service <p style="text-align: right;"><i>Sub-total:</i></p>	<p style="text-align: center;">17</p> <p style="text-align: center;">4</p> <hr style="width: 20%; margin: auto;"/> <p style="text-align: center;">21</p>
<u>Non-Directorate</u> MPS Pts 34 - 49 or equivalent	<ul style="list-style-type: none"> • Part-time doctors, nurses and counsellors in hospitals and clinics • Part-time training and teaching jobs on an ad hoc basis • General administrative and support services • Part-time translators <p style="text-align: right;"><i>Sub-total:</i></p>	<p style="text-align: center;">6</p> <p style="text-align: center;">27</p> <p style="text-align: center;">5</p> <p style="text-align: center;">1</p> <hr style="width: 20%; margin: auto;"/> <p style="text-align: center;">39</p>
Below MPS Pt 34 or equivalent	<ul style="list-style-type: none"> • Part-time training and teaching jobs on an ad hoc basis • General clerical and research support services <p style="text-align: right;"><i>Sub-total:</i></p>	<p style="text-align: center;">25</p> <p style="text-align: center;">17</p> <hr style="width: 20%; margin: auto;"/> <p style="text-align: center;">42</p>

TOTAL 102