

**Chronology of the Recruitment of Resident Engineer
for Tin Shui Wai Area 31 Phase 1**

Date	Event
4 March 1996	At the handover meeting, Hsin Yieh Architects & Associates Ltd. (HYA) was verbally reminded of the need for a full-time resident engineer (RE) to carry out site supervision for the foundation works in Tin Shui Wai Area 31 Phase 1 (TCC)
27 May 1996	Letter from HYA to Mr TANG Kwok-wah (Structural Engineer (SE)/40) proposing the establishment of resident site staff (RSS) comprising 1 RE, 1 Assistant Clerk of Works (ACW) and 2 Works Supervisors (WSs)
13 June 1996	Mr TANG Kwok-wah discussed over the phone with Mr Conrad CHENG Yuk-keg of HYA about RSS establishment
4 July 1996	Letter from Mr TANG Kwok-wah to HYA urging for prompt submission to substantiate the proposed RSS establishment and to provide the budgetary estimate as well as the qualifications required for RSS
9 July 1996	HYA submitted the proposed RSS establishment and budget for the whole construction period to Mrs Rosa HO LOK So-fun (Senior Architect (SA)/10) for approval
30 July 1996	Minute from Mrs Rosa HO to Mr David LEE Sai-cheung (Chief Structural Engineer/1) raising queries on the need and criteria for appointing RE in piling works. Mrs HO's concern was to ensure consistent approach being adopted for site staff establishment for in-house and consultant projects
2 August 1996	Minute from Mr HO Shiu-fai (Senior Structural Engineer/3(Acting))(SSE/3(Atg)) to Mrs Rosa HO recommending the appointment of RE for the project. The proposal was supported by Mr David LEE

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5 August 1996	The proposed appointment of RE was discussed at a co-ordination meeting attended by Mr TANG Kwok-wah and Mr Frederick CHUNG Lap-tak (Project Structural Engineer)
12 August 1996	Minute from Mr YEUNG Ho-yat, Bernie (SA/10(Atg)) to Mr David LEE saying that Chief Architect/5 (CA/5) had no objection to the appointment of RE in the supervision of piling works for full contract duration and building works for partial contract duration
28 August 1996	Fax message from Mr TANG Kwok-wah to Mr Frederick CHUNG expressing the need to ensure availability of site staff when the Contract commenced on 12 September 1996
6 September 1996	Letter from Mr WONG Ting-keung (Senior Clerk of Works/ Consultant Management Unit (SCOW /CMU)) to HYA advising that Housing Department (HD) had no objection to the recommended candidates for appointment as ACW, WSI and WSII
10 September 1996	Fax message from Mr TANG Kwok-wah to Mr Frederick CHUNG advising that he had no objection to HYA's proposal to deploy a RE. Mr TANG Kwok-wah requested Mr CHUNG to check with "the Architect" if the recruitment of RE could be proceeded
13 September 1996	Mr Walter LEE Kin-sun (SSE) and Mr TANG Kwok-wah followed up the employment of RE at a meeting with HYA. HYA confirmed that Mr Frederick CHUNG would conduct more frequent site visits and inspections to maintain the quality of site supervision until the arrival of the RE
14 September 1996	Memo from Mrs Rosa HO to Mr David LEE agreeing that RE should be appointed for the foundation contract in TCC and other Tin Shui Wai consultant projects. Liaison Structural Engineer would vet the qualification and salary of the RE. Processing of RE's monthly payment would be handled completely by SCOW/CMU
14, 18 and 21 September 1996	Vacancy for RE advertised in South China Morning Post

Date	Event
25 September 1996	Letter from Mr Frederick CHUNG to Mr TANG Kwok-wah and copied to Mr Gardas LI Kar-fai (Architect/8) recommending the appointment of Mr CHING Siu-fai as the RE
9 October 1996	Minute from Mr TANG Kwok-wah to Executive Officer/Personnel (EO/Personnel) requesting him to vet Mr CHING's qualification and to recommend salary point for Mr CHING
15 October 1996	Minute from EO/Personnel to Mr TANG Kwok-wah confirming Mr CHING's qualification was in order and advising the salary point for him
18 October 1996	Mr TANG Kwok-wah advised HYA that Mr CHING was considered acceptable
25 October 1996	Section Head/Engineering gave formal approval of the appointment of Mr CHING as RE
14 November 1996	Letter from Mr TANG Kwok-wah to HYA reiterating that HD had no objection to the recommended employment of Mr CHING as RE for a period of 12 months
28 November 1996	RE reported duty

Source of information : written and oral evidence provided by witnesses