

Panel on Manpower

List of follow-up actions
(position as at 11 June 2018)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress report for April 2018 was circulated vide LC Paper No. CB(2)1407/17-18 on 16 May 2018.
2. Admission Scheme for Mainland Talents and Professionals ("the Scheme")	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 October 2017 to 31 March 2018 was circulated vide LC Paper No. CB(2)1277/17-18 on 25 April 2018.

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<p>3. Protection of employees of government service contractors ("GSCs")</p>	<p>26.2.2018</p>	<p>The Administration was requested to provide the following information:</p> <ul style="list-style-type: none"> (a) the number of outsourced service contracts of the Housing Department ("HD") and Food and Environmental Hygiene Department which had incorporated paid meal breaks in the employment terms for non-skilled workers engaged by GSCs; (b) in respect of the audit review on outsourcing of the management of public rental housing estates during the period from February 2004 to June 2007 as detailed in the Annual Report 2007-2008 of the Audit Commission, reasons for non-issuance of default notices under the demerit point system for the 115 cases with established employment-related irregularities as recorded by HD; and (c) in respect of HD's outsourcing of the property management of some of public rental housing estates, the savings in staff costs for non-skilled employees. 	<p>Response was circulated vide LC Paper No. CB(2)1547/17-18 on 7 June 2018.</p>

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4. Annual Earnings and Hours Survey	20.3.2018	The Administration was requested to provide information on the monthly wages and weekly working hours of employees, in particular statistics on employees with certain levels of monthly wages and weekly working hours such as \$11,000 and 45 hours respectively.	Response awaited.
5. Occupational disease and occupational health situation	27.4.2018	<p>The Administration was requested to provide the following information:</p> <ul style="list-style-type: none"> (a) in respect of clinical consultation service of occupational health clinics ("OHCs), <ul style="list-style-type: none"> (i) establishment of the medical staff in the two OHCs respectively; (ii) respective numbers of new cases seeking clinical consultations from the two OHCs in 2015, 2016 and 2017; and (iii) respective numbers of follow-up inspections to patients' workplaces in 2015, 2016 and 2017; (b) resources and manpower relating to occupational rehabilitation services for 	Response awaited.

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		<p>injured employees and employees with occupational disease provided by the Labour Department ("LD"), Department of Health, Hospital Authority and related organizations;</p> <p>(c) the specific measures taken by corporations in the retail and catering industries to protect the occupational safety and health of employees whose work involved prolonged standing, together with the number of corporations involved and the number of employees benefitted from such measures, and the follow-up actions taken by LD; and</p> <p>(d) enforcement of the Occupational Safety and Health (Display Screen Equipment) Regulation, including the number of workplace inspections conducted by LD, number of related complaints and improvement measures taken by employers concerned.</p>	

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6. Implementation of Statutory Minimum Wage ("SMW")	27.4.2018	The Administration was requested to provide breakdowns by industry in respect of the 673 claims relating to SMW handled by LD and the 197 cases involving suspected violation of the Minimum Wage Ordinance from the launch of SMW and up to March 2018.	Response awaited.
7. Draft talent list	15.5.2018	The Administration was requested to explain why the quotas under the Quality Migrant Admission Scheme had not been used up in the past years.	Response awaited.