

(Translation)

**Motion on
“Supporting elderly persons aged between 60 and 64 on all fronts”
to be moved by Hon KWOK Wai-keung**

Wording of the Motion

That given the absence of a statutory retirement age in Hong Kong at present, quite a number of employees are forced to retire upon reaching the age of 60; it is often difficult for them to rejoin the labour market after retirement due to such factors as age, physical conditions, inadequacy of suitable job positions and age discrimination, and as the age thresholds for application for most social services and welfare benefits for the elderly provided by the Government are 65 or above, elderly persons aged between 60 and 64 are unable to receive such support; in this connection, this Council urges the Government to review the elderly policies and services of various departments and support elderly persons aged between 60 and 64 on all fronts, such as employment, welfare, healthcare and transport, including:

- (1) enacting legislation against age discrimination in workplace;
- (2) formulating rules and regulations on re-employment of elderly retirees and rationalizing the Mandatory Provident Fund arrangements, so as to enhance the employment protection for elderly persons aged between 60 and 64;
- (3) enhancing the employment support for elderly persons aged between 60 and 64, providing designated employment programmes and retraining courses for them, and encouraging the provision of more job positions and industries suitable for the elderly in the market;
- (4) offering subsidies to elderly persons aged between 60 and 64 who have taken up employment again as well as their employers, and providing the \$2 concessionary transport fare to elderly persons aged between 60 and 64 to further motivate them to take up employment again;
- (5) adjusting the age requirements for various types of elderly welfare for the benefit of elderly persons aged between 60 and 64, including the Elderly Health Care Vouchers, the Old Age Living Allowance, the Old Age Allowance and the Elderly Comprehensive Social Security Assistance; and

- (6) formulating measures and allocating resources to motivate elderly persons aged between 60 and 64 to actively participate in neighbourhood mutual help activities, volunteer work and social affairs in the community, thereby encouraging them to make continuous contribution to society.