

**財務委員會**

**在 2020 年 7 月 3 日的會議上  
根據《財務委員會會議程序》第 37A 段  
就議程項目 FCR(2020-21)21 通過的議案**

鑒於短期合約的女性僱員，若在懷孕期間被終止到期的合約，便會喪失產假及新增的額外四星期有薪產假的保障，本委員會促請政府在推行此項新增四星期有薪產假的政策時，應訂立措施以防止合約僱員雖然在長期的工作崗位上，因合約終止而喪失了此政策的保障。

動議人：張超雄議員

(Translation)

**Finance Committee**

**Motion passed under paragraph 37A of the  
Finance Committee Procedure in relation to  
agenda item FCR(2020-21)21 at the meeting on 3 July 2020**

Given that if a female employee employed under a short-term contract has her expiring contract terminated during pregnancy, she will be deprived of maternity leave and will not be protected under the newly-introduced additional four weeks' paid maternity leave, this Committee urges the Government to, in implementing the policy on providing the additional four weeks' paid maternity leave, adopt measures to prevent contract employees, despite being employed to fill long-term posts, from being deprived of the policy protection upon the termination of their contracts.

Moved by : Dr Hon Fernando CHEUNG Chiu-hung