

## Head 144 — GOVERNMENT SECRETARIAT: CONSTITUTIONAL AND MAINLAND AFFAIRS BUREAU

**Controlling officer:** the Permanent Secretary for Constitutional and Mainland Affairs will account for expenditure under this Head.

**Estimate 2021–22** ..... **\$830.9m**

**Establishment ceiling 2021–22** (notional annual mid-point salary value) representing an estimated 198 non-directorate posts as at 31 March 2021 and as at 31 March 2022..... **\$186.4m**

In addition, there will be an estimated 23 directorate posts as at 31 March 2021 and as at 31 March 2022.

### Controlling Officer's Report

#### Programmes

<b>Programme (1) Director of Bureau's Office</b>	This programme contributes to Policy Area 27: Intra-Governmental Services (Secretary for Constitutional and Mainland Affairs).
<b>Programme (2) Constitutional and Mainland Affairs</b>	This programme contributes to Policy Area 28: Constitutional and Mainland Affairs (Secretary for Constitutional and Mainland Affairs).
<b>Programme (3) Mainland and Taiwan Offices</b>	This programme contributes to Policy Area 6: Commerce and Industry (Secretary for Commerce and Economic Development), Policy Area 10: Immigration Control (Secretary for Security) and Policy Area 28: Constitutional and Mainland Affairs (Secretary for Constitutional and Mainland Affairs).
<b>Programme (4) Rights of the Individual Programme (5) Subvention: Equal Opportunities Commission and Office of the Privacy Commissioner for Personal Data</b>	These programmes contribute to Policy Area 28: Constitutional and Mainland Affairs (Secretary for Constitutional and Mainland Affairs).

#### Detail

##### Programme (1): Director of Bureau's Office

	2019–20 (Actual)	2020–21 (Original)	2020–21 (Revised)	<b>2021–22 (Estimate)</b>
Financial provision (\$m)	13.5	13.4	12.9 (–3.7%)	<b>13.8</b> (+7.0%)
				(or +3.0% on 2020–21 Original)

#### *Aim*

- 2 The aim is to ensure the smooth operation of the Office of the Secretary for Constitutional and Mainland Affairs.

#### *Brief Description*

3 The Office of the Secretary for Constitutional and Mainland Affairs is responsible for providing support to the Secretary for Constitutional and Mainland Affairs in undertaking political work. This includes the support provided by the Under Secretary and the Political Assistant. The Office is also responsible for providing administrative support to the Secretary for Constitutional and Mainland Affairs in carrying out his duties. The work includes the planning, co-ordination and implementation of all arrangements for the Secretary's public, media and community functions.

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### Programme (2): Constitutional and Mainland Affairs

	2019–20 (Actual)	2020–21 (Original)	2020–21 (Revised)	2021–22 (Estimate)
Financial provision (\$m)	176.0	201.8	183.9 (–8.9%)	<b>199.2</b> (+8.3%)
				(or –1.3% on 2020–21 Original)

#### *Aim*

4 The aims are to advise on and oversee the implementation of the Basic Law; to foster co-operation with the Mainland, Macao Special Administrative Region (MSAR) and Taiwan; and to handle Hong Kong's constitutional affairs in accordance with the Basic Law.

#### *Brief Description*

5 The Constitutional and Mainland Affairs Bureau's main responsibilities under this programme are as follows:

- advise bureaux and departments on matters relating to the implementation of the Basic Law, and promote public awareness and understanding of the Constitution and the Basic Law;
- promote and co-ordinate co-operation with the Mainland, MSAR and Taiwan, and advise bureaux and departments on related matters as necessary; and
- ensure the development of the electoral systems in accordance with relevant provisions of the Basic Law.

6 Amidst the severe COVID-19 epidemic situation in Hong Kong, the Chief Executive announced on 31 July 2020 that the 2020 Legislative Council General Election, originally scheduled for 6 September, would be postponed for a year to 5 September 2021, in order to protect public safety and public health as well as ensure that the election would be conducted openly and fairly.

7 In November 2020, the Guangdong-Hong Kong-Macao Greater Bay Area Development Office was established to strengthen the promotion and co-ordination work of the Hong Kong Special Administrative Region (HKSAR) Government on the development of the Guangdong-Hong Kong-Macao Greater Bay Area.

#### *Matters Requiring Special Attention in 2021–22*

8 During 2021–22, the Bureau will:

- continue to strengthen the promotion and co-ordination work of the HKSAR Government in taking forward the development of the Guangdong-Hong Kong-Macao Greater Bay Area;
- continue to deepen regional co-operation with the Mainland, targeting in particular Guangdong, Beijing, Shanghai, Fujian, Sichuan and other provinces and regions in the Pan-Pearl River Delta Region;
- engage the Taiwan-Hong Kong Economic and Cultural Co-operation Council (THEC) in taking forward various priority co-operation areas agreed between the Hong Kong-Taiwan Economic and Cultural Cooperation and Promotion Council and THEC;
- work closely with the Electoral Affairs Commission to make practical arrangements to ensure that public elections will be conducted in a fair, open and honest manner in accordance with the relevant legislation; and
- continue to follow up and implement measures to enhance the voter registration system.

### Programme (3): Mainland and Taiwan Offices

	2019–20 (Actual)	2020–21 (Original)	2020–21 (Revised)	2021–22 (Estimate)
Financial provision (\$m)	307.0	377.2	334.2 (–11.4%)	<b>366.3</b> (+9.6%)
				(or –2.9% on 2020–21 Original)

#### *Aim*

9 The aims are to enhance liaison, communication, trade and commercial relations as well as investment promotion in the Mainland and Taiwan, and to provide support and practical assistance to Hong Kong residents in distress in the Mainland.

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### *Brief Description*

10 The major responsibilities of the Beijing Office (BJO), the Hong Kong Economic and Trade Offices (ETOs) in Guangdong, Shanghai, Chengdu and Wuhan (the Mainland Offices) and the Hong Kong Economic, Trade and Cultural Office in Taiwan are to:

- enhance liaison and communication with the Central People's Government (CPG), the provincial and municipal governments and other local authorities in the Mainland, as well as liaise with relevant authorities and organisations in Taiwan;
- represent and promote Hong Kong's trade and commercial interests in the Mainland and Taiwan;
- encourage and attract investments to Hong Kong, and promote Hong Kong's many advantages as an investment and business hub in Asia;
- promote the strengths of Hong Kong to the Mainland provinces, regions and municipalities and Taiwan;
- provide information and other appropriate support to Hong Kong residents in the Mainland and Taiwan;
- provide practical assistance to Hong Kong residents in distress in the Mainland;
- facilitate the application of foreign nationals in the Mainland for entry visas to HKSAR at BJO and Shanghai ETO and maintain close liaison with relevant CPG departments and foreign diplomatic corps in Beijing on immigration matters (BJO only); and
- facilitate the application for and collection of HKSAR replacement passport in the Mainland.

11 The key performance measures are:

### *Indicators*

#### *Enhancing Trade Opportunities*

	2019 (Actual)	2020 (Actual) <sup>^</sup>	2021 (Estimate)
meetings on trade-related matters attended.....	707	648	635
visits to Mainland/Taiwan authorities and trade organisations.....	994	876	865
seminars, exhibitions and workshops organised.....	182	132	135
participated.....	606	560	455
public speeches given.....	195	136	155
media interviews/briefings given.....	158	107	120
no. of special trade-related messages issued.....	510	561	530

#### *Promotion of Strengths of Hong Kong*

	2019 (Actual)	2020 (Actual) <sup>^</sup>	2021 (Estimate)
call on senior officials/personnel/organisations.....	3 330	2 289	2 380
public relations/cultural functions/events organised.....	539	432	425
participated.....	998	745	715
newsletters/pamphlets/press releases issued.....	1 221	2 019	1 745
no. of visitors assisted.....	8 633	4 447	5 175
public speeches given.....	279	199	205
media interviews/briefings given.....	379	232	305
enquiries handled (excluding those related to immigration matters).....	11 589	12 405	11 390

<sup>^</sup> There are considerable variance in the 2020 figures due to the impact of the COVID-19 pandemic.

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*Investment Promotion*

	2019 (Actual)	2020 (Actual) <sup>@</sup>	2021 (Estimate)
new projects generated#.....	209	112	198
projects completed§ .....	128	81	99

<sup>@</sup> The 2020 figures dropped due to the impact of the COVID-19 pandemic.

# New projects with the potential of becoming completed projects in the coming 18 months. It reflects Invest Hong Kong's investment promotion efforts in a particular year, discounting projects carried forward from previous years.

§ Investment projects each resulting in a Mainland or Taiwan company setting up or undergoing a significant expansion in Hong Kong with the assistance of Invest Hong Kong.

*Immigration-related Matters*

**Targets**

	Target	2019 (Actual)	2020 (Actual)	2021 (Plan)
average processing time per case upon receipt of all supporting documents (BJO/Shanghai ETO)				
unreferred visas/entry permits within three working days (% of cases).....	95	98	98	98
referred visas/entry permits within six weeks (% of cases).....	85	90	90	90
average processing time per HKSAR passport replacement application upon receipt of all supporting documents within six weeks (% of cases) <sup>δ</sup> .....	100	100	100	100
normal response time per case assistance to Hong Kong residents in distress in the Mainland within the same day upon request (% of cases) .....	95	96	96	96

<sup>δ</sup> The time for forwarding the application and dispatching the prepared passport is excluded.

**Indicators**

	2019 (Actual)	2020 (Actual) <sup>ε</sup>	2021 (Estimate)
unreferred visas/entry permit cases (BJO/Shanghai ETO) <sup>Ω</sup>			
received .....	2 948	757	755
processed.....	2 977	757	755
referred visas/entry permit cases (BJO/Shanghai ETO) <sup>Ω</sup>			
received .....	2 292	2 941	2 940
processed.....	2 274	2 715	2 710
HKSAR passport replacement			
no. of application received .....	2 681	3 644	3 065
no. of passport issued .....	2 607	3 093	2 820
provision of practical assistance to Hong Kong residents in distress in the Mainland by the Immigration Divisions (no. of cases).....	456	3 219	435
no. of enquiries handled by the Immigration Divisions.....	37 049	36 009	34 730

<sup>ε</sup> There are considerable variance in the 2020 figures due to the impact of the COVID-19 pandemic.

<sup>Ω</sup> "Visa" is issued to foreign nationals for entry to the HKSAR, whereas "entry permit" is issued to Chinese residents of the Mainland, MSAR, and Taiwan for entry to the HKSAR. The Immigration Divisions of BJO and Shanghai ETO are authorised to process and approve or refuse only certain categories of visa and entry permit applications without referring to the Immigration Department in Hong Kong.

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### *Matters Requiring Special Attention in 2021–22*

12 During 2021–22, the relevant Mainland and Taiwan Offices will:

- monitor and disseminate information to Hong Kong business sector on policies and regional development in the Mainland and Taiwan that have significant bearing on the business environment and opportunities to Hong Kong enterprises;
- collate practical and useful information and disseminate to Hong Kong people living in the Mainland and Taiwan;
- promote the strengths of Hong Kong in the Mainland and Taiwan;
- strengthen economic and trade liaison with and enhance the investment promotion function in the Mainland, and foster economic and cultural exchanges with Taiwan; and
- enhance promotion in the Mainland to pave way for the gradual resumption of economic activities and people flow between the two places after the pandemic.

### **Programme (4): Rights of the Individual**

	2019–20 (Actual)	2020–21 (Original)	2020–21 (Revised)	2021–22 (Estimate)
Financial provision (\$m)	25.8	30.7	28.6 (–6.8%)	<b>30.6</b> (+7.0%)
				(or –0.3% on 2020–21 Original)

### *Aim*

13 The aim is to co-ordinate and oversee the implementation of government policies on the rights of the individual.

### *Brief Description*

14 The Bureau focuses attention on the rights of the individual in respect of protection for personal data privacy and human rights, and promotion of equal opportunities on the ground of gender, family status, race and sexual orientation. It promotes public education and encourages community participation to enhance public awareness and respect for the rights of the individual. The Bureau also oversees compliance with the reporting requirements under five human rights conventions which apply to the HKSAR.

15 The key performance measures are:

#### *Indicators*

	2019 (Actual)	2020 (Actual)	2021 (Estimate)
no. of project grants approved under the Children’s Rights Education Funding Scheme .....	31	33	<b>33</b>
participants benefitted from projects under Children’s Rights Education Funding Scheme with enhanced knowledge of or respect for children’s rights (% of participants).....	90	90	<b>90</b>

### *Matters Requiring Special Attention in 2021–22*

16 During 2021–22, the Bureau will continue to:

- study some of the prioritised recommendations under the Discrimination Law Review as proposed by the Equal Opportunities Commission (EOC);
- promote the rights of children; and
- promote equal opportunities for people of different sexual orientations/gender identities, including following up on the recommendations made by the Advisory Group on Eliminating Discrimination Against Sexual Minorities.

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**Programme (5): Subvention: Equal Opportunities Commission and Office of the Privacy Commissioner for Personal Data**

	2019–20 (Actual)	2020–21 (Original)	2020–21 (Revised)	2021–22 (Estimate)
Financial provision (\$m)				
Equal Opportunities Commission	124.8	133.9	135.3 (+1.0%)	<b>132.1</b> (-2.4%)  (or -1.3% on 2020–21 Original)
Office of the Privacy Commissioner for Personal Data	89.8	88.7	88.7 (—)	<b>88.9</b> (+0.2%)  (or +0.2% on 2020–21 Original)
Total	214.6	222.6	224.0 (+0.6%)	<b>221.0</b> (-1.3%)  (or -0.7% on 2020–21 Original)

*Equal Opportunities Commission*

**Aim**

17 The aim is to oversee the implementation of the Sex Discrimination Ordinance (Cap. 480) (SDO), the Disability Discrimination Ordinance (Cap. 487) (DDO), the Family Status Discrimination Ordinance (Cap. 527) (FSDO) and the Race Discrimination Ordinance (Cap. 602) (RDO) which prohibit discrimination on the grounds of sex, marital status, pregnancy, disability, family status and race.

**Brief Description**

18 The EOC is an independent statutory body established in 1996. The main functions of the EOC are to eliminate discrimination and promote equal opportunities as provided by the SDO, DDO, FSDO and RDO, through the following work:

- receive complaints, conduct investigations, encourage conciliation between the parties in dispute and take actions in accordance with the powers provided for in the concerned ordinances;
- develop and issue codes of practice for the concerned ordinances;
- keep under review the operation of the concerned ordinances and when necessary, draw up proposals for amendment;
- conduct research on issues relevant to discrimination and equal opportunities as provided by the concerned ordinances; and
- implement public education and publicity activities to promote equal opportunities and anti-discrimination.

19 The performance targets and indicators of the EOC are as follows:

**Targets**

	Target	2019 (Actual)	2020 (Actual)	2021 (Plan)
interviewing a walk-in enquirer within 30 minutes (% of cases).....	95	100	100	<b>100</b>
replying to written enquiries on complex issues within 14 working days (% of cases).....	95	100	100	<b>100</b>
concluding a complaint case within six months (% of cases).....	75	80	86	<b>80</b>
responding to requests for guided group visits within five working days (% of cases).....	95	100	100	<b>100</b>

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	Target	2019 (Actual)	2020 (Actual)	2021 (Plan)
major promotional events convened (no. of events).....	60	112	116	<b>70Δ</b>
participants satisfied with the training services provided by the EOC (% of participants).....	80	99	99	<b>99</b>

Δ Considering the increasing popularity of social media and the limited range of listeners for traditional radio programmes, more social media programmes and online activities are planned to be held in 2021. The weekly radio programmes, which were regarded as major events in the past years, will be held in abeyance for 2021. In this light, the estimated number of major promotional events is reduced accordingly.

**Indicators**

	2019 (Actual)	2020 (Actual)	2021 (Estimate)
enquiries.....	9 512	26 710@	<b>10 400</b>
visits to website.....	1 207 178	1 526 825	<b>1 500 000</b>
complaint investigation			
complaints received.....	909	1 100	<b>1 000</b>
complaints handled.....	1 288	1 348	<b>1 280</b>
active cases at year end.....	258	279	<b>270</b>
complaints where legal assistance was granted.....	23	10	—¶
complaints taken to court.....	6	4	—¶
self-initiated investigationΨ			
cases processed.....	59	33	<b>40</b>
cases resolved.....	57	27	<b>30</b>
cases taken to court.....	0	0	—¶
conciliation and settlement			
complaints conciliated.....	196	138	<b>150</b>
complaints successfully conciliated after proceeding to conciliation stage (%).....	74	83	<b>80</b>
average time taken to reach a successful conciliation (days).....	75	76	<b>75</b>
favourable court ruling/settlement for cases with legal assistance granted from the EOC (%).....	94	100	—¶
promotional/training activities			
visits/seminars/drama performances/training activities (audience).....	965 (110 200)	482 (41 000)ε	<b>500 (42 000)ε</b>
average cost of conducting training activities (HK\$ per session).....	3,616	8,055β	<b>6,100β</b>
participants in the EOC's training activities accepting equal opportunities issues in workplace (%).....	95	92	<b>90</b>
funding programme (no. of applications approved).....	28	24	<b>26</b>
copies of codes of practice issued.....	8 000	6 500ε	<b>6 500ε</b>
online resource centre hit rates.....	33 951 962	26 649 491	<b>28 000 000</b>
customer satisfaction			
parties involved in the complaints satisfied with the service provided to them by the EOC (%)^.....	68	—	<b>68</b>
participants satisfied with activities held under the funding programme (%).....	99	99	<b>99</b>

@ There was a sudden surge in enquiries received in mid-2020 as a result of voluminous template enquiries related to COVID-19 sent in through email.

¶ Difficult to estimate.

Ψ Investigation on complaints other than those under the indicator "complaint investigation".

ε Due to the COVID-19 pandemic, a large number of drama performances, visits, seminars and training activities were cancelled in 2020. The number of copies of codes of practice issued also dropped substantially. The figures for 2021 are forecast based on an estimated gradual increase from the 2020 level.

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- β As a result of the COVID-19 pandemic, many training sessions originally planned for 2020 were cancelled, thus causing a substantial increase in the average cost of conducting training per session for 2020. It is expected that the number of training sessions would gradually resume to the level of 2019 following the future improvement of the pandemic situation, which would lower the average cost per session for 2021.
- Λ The EOC adopts a longitudinal research analysis in its users' satisfaction surveys. This approach helps keep track of the trend of user satisfaction level over a protracted period of time. Taking into account the time and resources involved, it is more cost-effective to conduct the survey on a biennial basis. From 2016 onwards, the survey has been conducted every two years. A survey was conducted in 2019. The next survey will be conducted in 2021.

### *Matters Requiring Special Attention in 2021–22*

**20** During 2021–22, the EOC will:

- work with the Government to ensure that equal opportunities will be taken into account in the policy-making process;
- promote equal opportunities principles as a key component to ensure progress and achievement for the society;
- assist the public and private sectors in acquiring in-depth understanding of equal opportunities legislation through training programmes and public education;
- build relationships with stakeholder bodies in the Mainland and overseas through proactive networking and co-operation;
- liaise with the Government on the EOC's recommendations in the Discrimination Law Review;
- advocate education and employment opportunities and access to services for ethnic minorities and persons with disabilities (PWDs);
- promote the understanding and inclusion of PWDs in society, and assist in removing the barriers faced by PWDs in various aspects of life;
- foster a friendly environment free from discrimination and harassment, particularly in prevention of sexual harassment;
- deliver better services, through continuous improvements on management capabilities and implementing management and operational improvements; and
- engage the private sector in promoting racial inclusion and equality through an Employer Charter and a racially friendly service campaign.

### *Office of the Privacy Commissioner for Personal Data*

#### *Aim*

**21** The aim is to oversee the implementation of the Personal Data (Privacy) Ordinance (Cap. 486) (PDPO) which protects the privacy of individuals in relation to personal data.

#### *Brief Description*

**22** The Privacy Commissioner for Personal Data is an independent statutory authority established in 1996 and has the key functions and powers to:

- monitor and supervise compliance with the provisions of the PDPO;
- approve and issue codes of practice, guidance notes and information leaflets to give practical guidance for compliance with the provisions of the PDPO;
- promote awareness and understanding of the provisions of the PDPO and inter-regional regulatory frameworks;
- carry out inspections of personal data systems, including those of government departments and statutory bodies; and
- upon receipt of complaints from data subjects or on the Commissioner's own initiative, investigate suspected breaches of the requirements of the PDPO.



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23 The performance targets and indicators of the Office of the Privacy Commissioner for Personal Data (PCPD) are as follows:

**Targets**

	Target	2019 (Actual)	2020 (Actual)	2021 (Plan)
handling public complaints				
acknowledgement of a complaint				
within two working days of				
receipt (% of cases) .....	98	99	99	<b>99</b>
closing a complaint case within				
180 days of receipt (% of cases).....	92	99	99	<b>95</b>
handling public enquiries				
call back within two working days				
upon receipt of a telephone				
enquiry (% of cases) .....	99	100	100	<b>99</b>
acknowledgement of a written				
enquiry within two working days				
of receipt (% of cases) .....	99	100	100	<b>99</b>
substantive reply to a written enquiry				
within 28 working days of				
receipt (% of cases) .....	95	100	100	<b>98</b>

**Indicators**

	2019 (Actual)	2020 (Actual)	2021 (Estimate)
public enquiries <sup>φ</sup>			
public enquiries received .....	21 574	20 531	<b>18 000</b>
complaints			
complaints received.....	4 812 <sup>α</sup>	3 826 <sup>η</sup>	<b>1 900</b>
complaints brought forward.....	346	2 970 <sup>κ</sup>	<b>1 193</b>
complaint cases for handling.....	5 158 <sup>α</sup>	6 796 <sup>θ</sup>	<b>3 093</b>
complaints completed .....	2 188 <sup>‡</sup>	6 462 <sup>ρ</sup>	<b>1 900</b>
complaint cases resolved after remedial/follow-up			
actions taken by a complaine <sup>ε</sup>	130	137	<b>200</b>
average time taken for handling cases			
average time taken to settle a complaint			
case with bilateral handling (days) <sup>δ</sup> .....	23	19	<b>21</b>
average time taken to settle a complaint case with			
tripartite handling (days) <sup>ω</sup> .....	66	54	<b>80</b>
enforcement actions			
warning notices issued .....	7	37	<b>12</b>
enforcement notices issued .....	8	3	<b>5</b>
referral to prosecution <sup>ε</sup> .....	123 <sup>λ</sup>	10 <sup>μ</sup>	<b>25</b>
compliance			
matching procedure consent applications .....	34	42	<b>30</b>
inspections of personal data systems .....	1	1	<b>1</b>
compliance checks .....	311	344	<b>280</b>
investigations			
investigations initiated .....	62 <sup>‡</sup>	54 <sup>ρ</sup>	<b>70</b>
investigations completed.....	65 <sup>‡</sup>	74 <sup>ρ</sup>	<b>70</b>
recommendations given			
cases with recommendations given on the compliance			
with the PDPO .....	818	920	<b>700</b>
codes of practice/guidance notes			
codes of practice/guidance notes issued.....	5	9	<b>4</b>
legal, policy and research			
no. of cases involving legal proceedings <sup>Θ</sup> .....	19	24	<b>25</b>

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	2019 (Actual)	2020 (Actual)	2021 (Estimate)
promotional and educational activities			
major promotional activities (participants) .....	18 (265 591)	10 (344 628)	<b>10 (300 000)</b>
industry specific privacy campaigns (participants).....	1 (2 792)	1 (1 028)	<b>1 (2 000)</b>
talks, seminars and workshops (participants) .....	421 (34 268)	277 (27 665)	<b>250 (21 600)</b>
visits to website .....	1 424 502	1 848 471	<b>1 400 000</b>

φ Public enquiries include hotline, walk-in and written enquiries.

α In addition, there are 4 370 doxxing-related cases.

η In addition, there are 1 036 doxxing-related cases.

ϰ In addition, there are 162 doxxing-related cases.

θ In addition, there are 1 198 doxxing-related cases.

‡ In addition, there are 4 208 doxxing-related cases.

ρ In addition, there are 339 doxxing-related cases.

◇ “Bilateral handling” refers to cases where PCPD communicates with the complainant only.

ω “Tripartite handling” refers to cases where PCPD communicates with the complainant and the party being complained against.

ə Including referral for investigation and consideration of prosecution.

λ In addition, the PCPD referred 1 442 doxxing-related cases for investigation and consideration of prosecution.

μ In addition, there are 76 doxxing-related cases.

⊖ Such cases include new Administrative Appeals Board cases received in the respective calendar year under review.

***Matters Requiring Special Attention in 2021–22***

**24** During 2021–22, PCPD will:

- in collaboration with the Constitutional and Mainland Affairs Bureau, actively review and consider possible amendments to the PDPO with a view to enhancing the regulatory regime for the protection of personal data privacy;
- forge closer connections with other data protection authorities, with a view to engendering enhanced interoperability and collaboration; and
- continue to provide advice to relevant authorities on initiatives and reforms impacting personal data privacy, including initiatives relating to the COVID-19 pandemic.

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**ANALYSIS OF FINANCIAL PROVISION**

<b>Programme</b>	<b>2019–20 (Actual) (\$m)</b>	<b>2020–21 (Original) (\$m)</b>	<b>2020–21 (Revised) (\$m)</b>	<b>2021–22 (Estimate) (\$m)</b>
(1) Director of Bureau's Office .....	13.5	13.4	12.9	<b>13.8</b>
(2) Constitutional and Mainland Affairs .....	176.0	201.8	183.9	<b>199.2</b>
(3) Mainland and Taiwan Offices .....	307.0	377.2	334.2	<b>366.3</b>
(4) Rights of the Individual .....	25.8	30.7	28.6	<b>30.6</b>
(5) Subvention: Equal Opportunities Commission and Office of the Privacy Commissioner for Personal Data .....	214.6	222.6	224.0	<b>221.0</b>
	<u>736.9</u>	<u>845.7</u>	<u>783.6</u> (-7.3%)	<u>830.9</u> (+6.0%)
				<b>(or -1.8% on 2020–21 Original)</b>

**Analysis of Financial and Staffing Provision**

**Programme (1)**

Provision for 2021–22 is \$0.9 million (7.0%) higher than the revised estimate for 2020–21. This is mainly due to the increased provision for salary expenses.

**Programme (2)**

Provision for 2021–22 is \$15.3 million (8.3%) higher than the revised estimate for 2020–21. This is mainly due to the increased provision for publicity and other operating expenses.

**Programme (3)**

Provision for 2021–22 is \$32.1 million (9.6%) higher than the revised estimate for 2020–21. This is mainly due to the increased provision for publicity and other operating expenses.

**Programme (4)**

Provision for 2021–22 is \$2.0 million (7.0%) higher than the revised estimate for 2020–21. This is mainly due to the increased provision for operating expenses.

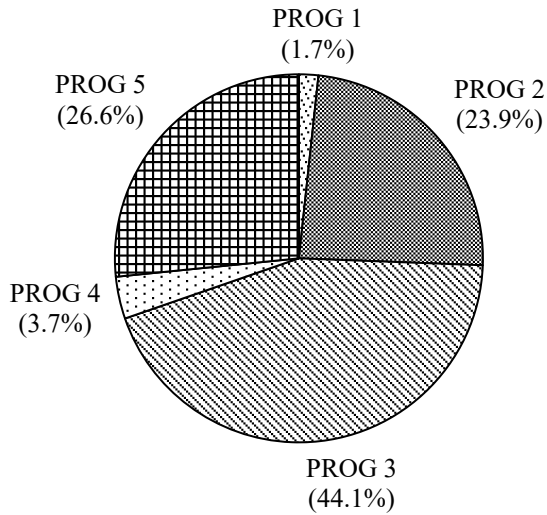
**Programme (5)**

Provision for 2021–22 is \$3.0 million (1.3%) lower than the revised estimate for 2020–21. This is mainly due to the decreased provision to the EOC.

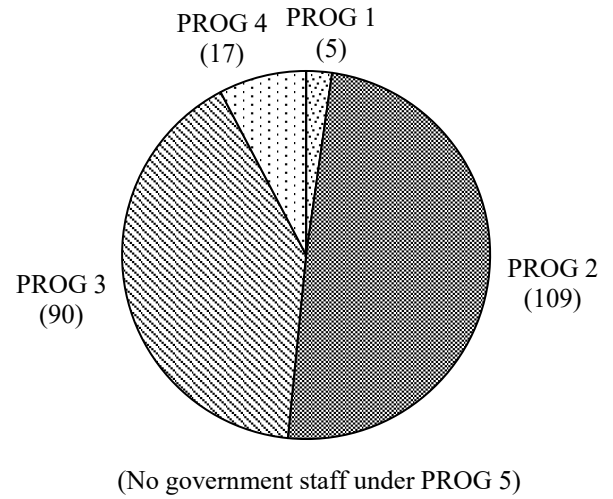
**Head 144 — GOVERNMENT SECRETARIAT: CONSTITUTIONAL AND  
MAINLAND AFFAIRS BUREAU**

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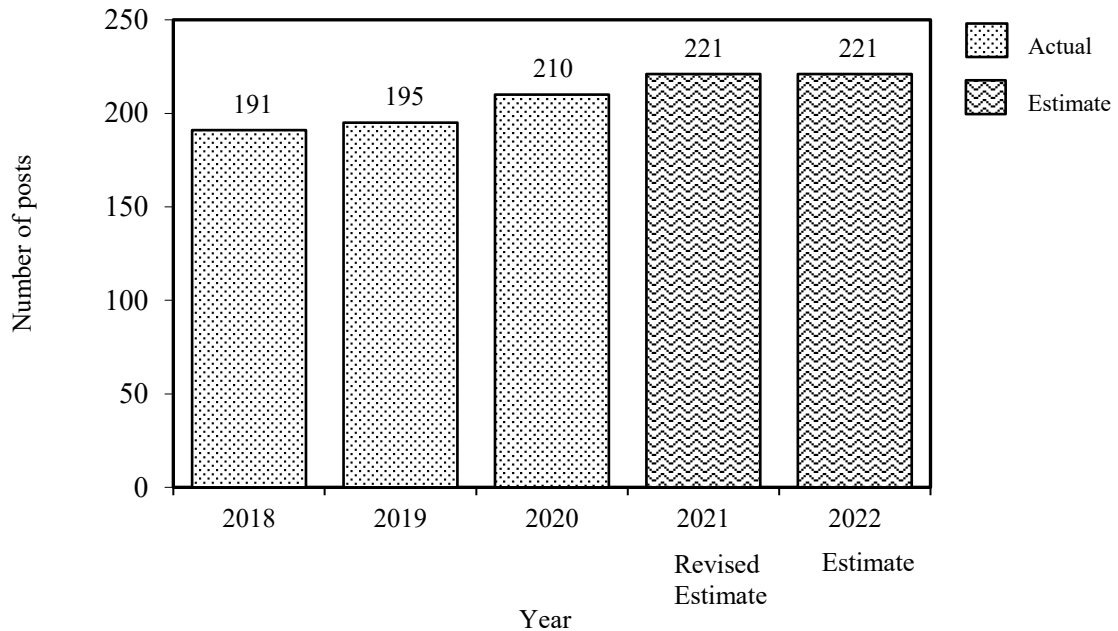
*Allocation of provision  
to programmes  
(2021-22)*



*Staff by programme  
(as at 31 March 2022)*



*Changes in the size of the establishment  
(as at 31 March)*



**Head 144 — GOVERNMENT SECRETARIAT: CONSTITUTIONAL AND  
MAINLAND AFFAIRS BUREAU**

Sub-head (Code)	Actual expenditure 2019–20	Approved estimate 2020–21	Revised estimate 2020–21	<b>Estimate 2021–22</b>	
	\$'000	\$'000	\$'000	<b>\$'000</b>	
<b>Operating Account</b>					
Recurrent					
000	Operational expenses .....	734,035	844,380	782,313	<b>829,328</b>
	Total, Recurrent.....	<u>734,035</u>	<u>844,380</u>	<u>782,313</u>	<u><b>829,328</b></u>
Non-Recurrent					
	General non-recurrent .....	227	—	—	—
	Total, Non-Recurrent.....	<u>227</u>	<u>—</u>	<u>—</u>	<u>—</u>
	Total, Operating Account .....	<u>734,262</u>	<u>844,380</u>	<u>782,313</u>	<u><b>829,328</b></u>
<b>Capital Account</b>					
Subventions					
88A	Equal Opportunities Commission - minor plant, vehicles and equipment (block vote).....	—	—	—	<b>266</b>
88B	Office of the Privacy Commissioner for Personal Data - minor plant, vehicles and equipment (block vote).....	2,629	1,333	1,333	<b>1,320</b>
	Total, Subventions .....	<u>2,629</u>	<u>1,333</u>	<u>1,333</u>	<u><b>1,586</b></u>
	Total, Capital Account.....	<u>2,629</u>	<u>1,333</u>	<u>1,333</u>	<u><b>1,586</b></u>
	Total Expenditure .....	<u><u>736,891</u></u>	<u><u>845,713</u></u>	<u><u>783,646</u></u>	<u><u><b>830,914</b></u></u>

## Head 144 — GOVERNMENT SECRETARIAT: CONSTITUTIONAL AND MAINLAND AFFAIRS BUREAU

### Details of Expenditure by Subhead

The estimate of the amount required in 2021–22 for the salaries and expenses of the Constitutional and Mainland Affairs Bureau is \$830,914,000. This represents an increase of \$47,268,000 over the revised estimate for 2020–21 and \$94,023,000 over the actual expenditure in 2019–20.

#### *Operating Account*

##### Recurrent

2 It is operationally necessary for the Beijing Office, and the Hong Kong Economic and Trade Offices in Guangdong, Shanghai, Chengdu and Wuhan to make certain payments in the local currency, i.e. Renminbi (RMB). Expenditure in RMB will be charged to the appropriate subheads at the exchange rate of RMB1= HK\$1.19111.

3 Provision of \$829,328,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Constitutional and Mainland Affairs Bureau.

4 The establishment as at 31 March 2021 will be 221 posts including two supernumerary posts. No change in establishment is expected in 2021–22. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2021–22, but the notional annual mid-point salary value of all such posts must not exceed \$186,362,000.

5 An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

	2019–20 (Actual) (\$'000)	2020–21 (Original) (\$'000)	2020–21 (Revised) (\$'000)	2021–22 (Estimate) (\$'000)
Personal Emoluments				
- Salaries .....	205,197	235,347	208,494	235,390
- Allowances .....	23,577	27,635	24,005	27,582
- Job-related allowances.....	1	2	2	2
Personnel Related Expenses				
- Mandatory Provident Fund contribution .....	291	246	283	270
- Civil Service Provident Fund contribution .....	11,127	14,430	13,390	15,321
- Disturbance allowance.....	2,617	5,656	4,946	5,141
Departmental Expenses				
- General departmental expenses .....	228,570	253,103	241,227	249,143
Other Charges				
- Publicity.....	44,572	78,228	61,236	69,903
- Activities to promote equal opportunities and human rights .....	6,137	8,492	6,089	7,132
Subventions				
- Equal Opportunities Commission .....	124,776	133,861	135,261	131,893
- Office of the Privacy Commissioner for Personal Data .....	87,170	87,380	87,380	87,551
	734,035	844,380	782,313	829,328

#### *Capital Account*

##### Subventions

6 *Subhead 88A Equal Opportunities Commission - minor plant, vehicles and equipment (block vote)* is for the procurement of plant, vehicles and equipment each costing over \$200,000 but not exceeding \$10 million. The provision of \$266,000 is for enhancement of information and technology infrastructure and conference facilities for the Equal Opportunities Commission.

7 *Subhead 88B Office of the Privacy Commissioner for Personal Data - minor plant, vehicles and equipment (block vote)* is for the procurement of plant, vehicles and equipment each costing over \$200,000 but not exceeding \$10 million. The provision of \$1,320,000 is for the upgrade of case handling and investigation system project for the Office of the Privacy Commissioner for Personal Data.