

Panel on Public Service

List of outstanding items for discussion

(Position as at 17 October 2024)

	Proposed timing for discussion
<p>1. An overview of the civil service establishment, strength, retirement, resignation, age profile and gender profile</p> <p>The Administration proposes to brief members on this issue.</p>	November 2024
<p>2. Non-Civil Service Contract Staff</p> <p>The Administration proposes to brief members on the latest situation concerning the employment of non-civil service contract staff by the Government.</p>	November 2024
<p>3. Attracting young talents to join the Government</p> <p>The Administration proposes to brief members on the works to attract young talents to join the Government.</p>	October to December 2024
<p>4. Review of Pilot Scheme on Dental Services (Dental Scaling) for civil service eligible persons</p> <p>The Administration proposes to brief members on this issue.</p>	October to December 2024

5. Enactment of legislation to prohibit acts of insulting public officers To be confirmed

Item proposed by Hon Elizabeth QUAT at the meeting on 25 January 2022. She proposed discussion of this item in as early as 2017 and had been urging the Administration to accord priority to this item on a number of occasions at the meetings of the Panel over the past few years.

Hon Elizabeth QUAT urged for early discussion of the item at the meetings on 21 November 2022 and 17 January 2023. At the meeting on 21 November 2022, the Civil Service Bureau advised that the Home and Youth Affairs Bureau had commenced the study on the enactment of legislation against acts of insulting public officers. Members requested the Civil Service Bureau to report on the progress of the aforementioned study regularly.

At the meeting on 16 January 2024, Hon Elizabeth QUAT urged for early discussion of the item again.

6. Grade structure reviews in the civil service To be confirmed

Item proposed by Hon Dennis LEUNG at the meeting on 25 January 2022.

7. Civil service appointment and integrity management system To be confirmed

Item proposed by Ms Nixie LAM and Mr Steven HO via their letter to the Panel Chairman dated 7 October 2022 (LC Paper No. CB(4)943/2022(01)). The Administration's response to their concerns was issued to members vide LC Paper No. CB(4)943/2022(02) on 3 November 2022.

- 8. Acting appointments in the civil service** To be confirmed
- Item proposed by Hon Tony TSE at the meeting on 17 January 2023.
- 9. Medical benefits for civil servants** To be confirmed
- Item proposed by Hon CHAU Siu-chung at the meeting on 16 January 2024.
- 10. Provision of departmental quarters and housing benefits for disciplined services staff** To be confirmed
- Item proposed by Hon LAI Tung-kwok at the meeting on 25 January 2022. At the meeting on 16 January 2024, Hon Elizabeth QUAT proposed to discuss how to increase the number of departmental quarters for disciplined services staff.
- 11. Retirement protection for civil servants** To be confirmed
- Hon Dennis LEUNG proposed at the meetings on 25 January and 9 February 2022 that the Panel should discuss the feasibility of improving the Civil Service Provident Fund Scheme, including establishment of a related management committee.
- At the meeting on 16 January 2024, Hon CHAU Siu-chung proposed to discuss the provision of retirement benefits for civil servants appointed on or after 1 June 2000.
- 12. Leave entitlements of civil servants and Non-Civil Service Contract staff** To be confirmed
- Item proposed by Hon Tony TSE at the meeting on 17 January 2023.

13. Renumeration and performance management of staff of government-funded bodies To be confirmed

At the meeting on 25 January 2022, Hon Dennis LEUNG proposed to discuss the renumeration of staff of government-funded bodies.

At the meeting on 16 January 2024, Hon Kingsley WONG and Hon Tony TSE proposed to discuss the renumeration and performance management of staff of government-funded bodies.

14. Oath-taking/declaration requirement for employees of government-funded bodies To be confirmed

Item proposed by Hon Dennis LEUNG at the meeting on 17 January 2023.

15. Review of government outsourcing system To be confirmed

At the meeting on 17 January 2023, Hon Kingsley WONG proposed that the Panel should discuss the government outsourcing system, including the feasibility of creating civil service posts to replace outsourced positions with established long-term needs.